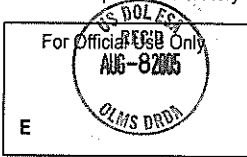


FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>5130</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>John</u> <u>Birtch</u> P.O. Box, Bldg., Room No., if any Street <u>S-5812 Vermont Hill Road</u> City <u>South Wales</u> State <u>New York</u> ZIP Code + 4 <u>14139</u>	4. Name, file number, and address of labor organization. Name <u>Asbestos Workers Local No. 4</u> Labor Organization File Number <u>029-768</u> P.O. Box, Building and Room Number, if any Street <u>976 B Union Road</u> City <u>West Seneca</u> State <u>New York</u> ZIP Code + 4 <u>14224-3438</u>
5. Position in labor organization. <u>Financial Secretary</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income. 7.b. Amount.

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>John W Birtch</u>	On <u>8-1-05</u> Date	<u>(716) 674-2482</u> Telephone Number

Name of Person Filing John Birtch

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Asbestos Workers Local No.4 Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 976-B Union Road

City West Seneca

State New York ZIP Code + 4 14224-3438

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Asbestos Workers Local No. 4 Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 976-B Union Road

City West Seneca

State New York ZIP Code + 4 14224-3438

11.a. Nature of such dealing.

Union officer who was reimbursed expenses as a Trustee of related pension fund.

11.b. Approximate dollar value of such dealing.

\$0

12.a. Nature of interest held or income received.

All payments relate to reimbursed expenses and lost wages for time spent as a Trustee of the Pension Fund. Conference expenses were for the International Foundation of Employee Benefit Plans (IFEBP) annual educational conference in New Orleans Dec 2004.

12.b. Amount.

\$3,958

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

14.b. Amount of payment.

Name of Person Filing John Birch

File Number U-

Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).

Name Boston Trust and Investment Management Co.

Trade Name, if any:

P.O. Box, Bldg., Room No., if any 33rd Floor

Street 1 Beacon Street

City Boston

State Massachusetts ZIP Code + 4 02108

9. Business deals with:

☐ a. Labor Organization☒ b. Trust☐ c. Employer

10. If 9.b. or 9.c. is checked give trust or employer's name.

Name Asbestos Workers Local No. 4 Pension Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 976-B Union Road

City West Seneca

State New York ZIP Code + 4 14224-3438

11.a. Nature of such dealing.

Boston Trust and Investment Management Company is one of the investment managers utilized by the Asbestos Workers Local No. 4 Pension Fund.

11.b. Approximate dollar value of such dealing.

\$51,600

12.a. Nature of interest held or income received.

Golf greens fees paid in June 2004

12.b. Amount.

\$42

John Birtch

File Number - None

Fiscal Year Ended - December 31, 2004

Supporting Schedule to Part B, Item 12b Form LM-30

<u>Date of Payment</u>	<u>Amount of Payment</u>	<u>Description</u>
3/1/2004	\$ 189.00	Reimbursement for lost wages 2/27/04 Trustee Meeting
3/15/2004	\$ 81.00	Fringe benefits due on lost wages 2/27/04
5/25/2004	\$ 196.00	Reimbursement for lost wages 5/21/04 Trustee Meeting
6/16/2004	\$ 84.00	Fringe benefits due on lost wages 5/21/04
7/6/2004	\$ 915.00	IFEPP Conference registration
8/24/2004	\$ 196.00	Reimbursement for lost wages 8/20/04 Trustee Meeting
9/10/2004	\$ 84.00	Fringe benefits due on lost wages 8/20/04
9/13/2004	\$ 202.00	IFEPP - conference expense - airfare
11/15/2004	\$ 196.00	Reimbursement for lost wages 11/12/04 Trustee Meeting
11/24/2004	\$ 588.00	Reimbursement for lost wages 12/1/04 to 12/03/04 Attending conference
11/24/2004	\$ 245.00	IFEPP - conference expense - meals
11/24/2004	\$ 35.00	IFEPP - conference expense - tips
11/24/2004	\$ 95.00	IFEPP - conference expense - transportation & parking
12/4/2004	\$ 768.00	IFEPP - conference expense - hotel
12/13/2004	\$ 84.00	Fringe benefits due on lost wages 11/12/04
	<u>\$ 3,958.00</u>	